

Trade Union Facility Time

Description

Facility time is paid time off during working hours for trade union representatives to carry out trade union duties.

Time Period

1 April 2024 to 31 March 2025.

Details

Description	Data
Total number of staff who are union representatives	14
Total full time equivalent of staff who are union representatives	13.6
Total number of union representatives who devote at least 50% of their time to union duties	1
Total full time equivalent of union representatives who devote at least 50% of their time to union duties	0.6
Names of all trade unions represented in Bassetlaw District Council	UNISON GMB UNITE The Union
Basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary)*	£19,231
Basic estimate of spending on trade unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary divided by the total pay bill)*	0.12%

*As these calculations requires the use of average **salary**, they exclude on-costs such as employers' pension and National Insurance contributions. This differs from the calculations used for the purpose of reporting under the Trade Union (Facility Time Publication Requirements) Regulations 2017 which include on-costs.