

JOINT EMPLOYEE COUNCIL

Minutes of the Meeting held on Wednesday, 16th January 2019 at Worksop Town Hall

Present:

Employer's Representatives:

Councillors J Evans (Vice), M T Gray, J Sanger MBE and J White.

Employee Representatives:

K Circuit (Chair)
M Bassett, D Fretwell and P Lee.

Officers in attendance: K Childs and J Hamilton.

(Meeting commenced at 3.00pm.)

(The Chair welcomed all to the meeting and read out the Fire Alarm/Evacuation Procedure. He also enquired as to whether any member of the public wished to film/record the meeting or any part thereof; however, there were no members of public present.)

20. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors C Entwistle and Employee Representatives R Parr, T Walstow and J Whalley.

21. DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

(a) Members

There were no declarations by members.

(b) Officers

There were no declarations of interest by officers.

22. MINUTES OF MEETING HELD ON 24TH OCTOBER 2018

RESOLVED that the Minutes of the meeting held on 24th October 2018 be approved.

23. MINUTES FOR ACTION

RESOLVED that the Minutes for Action be received.

24. OUTSTANDING MINUTES LIST

RESOLVED that the Outstanding Minutes List be received.

SECTION A – ITEMS FOR DISCUSSION IN PUBLIC

Key Decisions

None.

Other Decisions

None.

SECTION B – ITEMS FOR DISCUSSION IN PRIVATE

Key Decisions

None.

Other Decisions

25. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RESOLVED that, in accordance with Part 4 of Schedule 12A of the Local Government Act 1972, and after considering the public interest test as set out by the officer in the body of the report, Members agreed that the following items of business involved the likely disclosure of exempt information as defined in Paragraph 4, and therefore, in accordance with Section 100A of the Act, the press and public be excluded from the meeting:

Agenda Item No. 6(a) – Pay and Grading Review – Paragraph 4
Agenda Item No. 6(b) – Review of Agency Workers – Paragraph 4

SECTION B – ITEMS FOR DISCUSSION IN PRIVATE

Key Decisions

None.

Other Decisions

26. REPORT(S) OF THE EMPLOYER'S REPRESENTATIVES

(a) Pay and Grading Review

Members were given an update outlining progress on the Pay and Grading Review against the timetable to completion, with a view to implementation from 1st April 2019.

RESOLVED that:

1. The report be noted.
2. Thanks be recorded to all those involved in the Pay and Grading Review for their work.

(b) Agency Workers

Members were updated on the use of agency workers and consultants for the period 1st July to 30th September 2018. The data was appended to the report with a year's worth of data for comparison. Verbal updates were given on some service areas.

RESOLVED that:

1. The report on the use of agency workers and consultants be noted.
2. In order to seek to reduce the incidence of agency workers, managers be required to complete the quarterly monitoring form and data be reported to the Joint Employee Council.

27. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS TO BE URGENT

As there was no other urgent business to discuss, the Chair thanked everyone for their attendance and closed the meeting.

(Meeting closed at 3.13pm.)