

JOINT EMPLOYEE COUNCIL

Minutes of the Meeting held on Wednesday, 11th July 2018 at Worksop Town Hall

Present:

Employer's Representatives:

Councillors C Entwistle, J Evans, M T Gray, J Sanger MBE and J White.

Employee Representatives:

K Circuit (Chair)
M Bassett, R Parr, A Smith and J Whalley.

Officers in attendance: K Childs and B Pinkney.

(Meeting commenced at 3.00pm.)

(The Chair welcomed all to the meeting and read out the Fire Alarm/Evacuation Procedure. He also enquired as to whether any member of the public wished to film/record the meeting or any part thereof; however, there were no members of public present.)

1. NOMINATIONS FOR THE ELECTION OF CHAIRMAN

RESOLVED that K Circuit be elected Chair for the ensuing year.

2. NOMINATIONS FOR THE APPOINTMENT OF VICE-CHAIR

RESOLVED that Councillor J Evans be appointed Vice-Chair for the ensuing year.

3. APOLOGIES FOR ABSENCE

There were no apologies for absence received.

4. DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

(a) Members

There were no declarations by Members.

(b) Officers

There were no declarations of interest by officers.

5. MINUTES OF MEETING HELD ON 18TH APRIL 2018

RESOLVED that the Minutes of the meeting held on 18th April 2018 be approved.

6. MINUTES FOR ACTION

In relation to Minute No. 35 Members were advised that the policies have been referred to Cabinet for adoption and have been approved subject to call in.

RESOLVED that the Minutes for Action be received.

7. OUTSTANDING MINUTES LIST

RESOLVED that the Outstanding Minutes List be received.

SECTION A – ITEMS FOR DISCUSSION IN PUBLIC

Key Decisions

None.

Other Decisions

None

SECTION B – ITEMS FOR DISCUSSION IN PRIVATE

Key Decisions

None.

Other Decisions

8. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RESOLVED that, in accordance with Part 1 of Schedule 12A of the Local Government Act 1972, and after considering the public interest test as set out by the officer in the body of the report, Members agreed that the following items of business involved the likely disclosure of exempt information as defined in Paragraph 4, and therefore, in accordance with Section 100A of the Act, the press and public be excluded from the meeting:

Agenda Item No.8(a) – Pay and Grading Review – Paragraph 4

Agenda Item No.8(b) – Staff Car Parking – Paragraph 4

Agenda Item No.8(c) – Review of Agency Workers – Paragraph 4

SECTION B – ITEMS FOR DISCUSSION IN PRIVATE

Key Decisions

None.

Other Decisions

9. REPORT(S) OF THE EMPLOYER'S REPRESENTATIVES

(a) Pay and Grading Review

Members were given an update outlining progress on the Pay and Grading Review. Members were advised of the next stages of the review.

In response to questions raised Members were informed of an estimated time scale.

RESOLVED that the report be noted.

(b) Staff Car Parking

Members were advised of the arrangements to implement the decision made in 2015, to increase the annual fee for staff parking permits which will apply to all staff.

A question was raised regarding whether the charge could be part of a salary sacrifice scheme. In response to questions raised Members were informed that this can be explored but, even if appropriate, would not be in effect by 1st August when changes are due to be implemented.

RESOLVED that:

1. The contents of the report be noted and implementation date for the changes previously agreed and the additional measures outlined in the report be agreed.
2. Salary Sacrifices be investigated as an option of purchasing a parking permit.

(b) Agency Workers

Members were updated on the use of agency workers and consultants for the period 1st January to 31st March 2018. The data was appended to the report with a years' worth of data for comparison.

The data was discussed by Employee Representatives and elected Members.

Members requested if more information can be provided on the quarterly monitoring form regarding reasons for the use of Agency Workers and reported back to committee.. In response the HR Service Manager agreed to look at the wording on the quarterly monitoring form.

RESOLVED that:

1. The report on the use of agency workers and consultants be noted.
2. In order to seek to reduce the incidence of agency workers, managers be required to complete the quarterly monitoring form and data be reported to the Joint Employee Council.

10. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS TO BE URGENT

As there was no other urgent business to discuss, the Chair thanked everyone for their attendance and closed the meeting.

(Meeting closed at 3.36pm.)