

JOINT EMPLOYEE COUNCIL

Minutes of the meeting held on Tuesday, 14th December 2010 at Retford Town Hall

Present:

Employer's Representatives

Councillor J W Holland (Chairman)
Councillors Mrs S Isard and G A N Oxby

Employee Representatives:

K Circuit, A Dainty, M Glascott and J Rose.

Officers in attendance: C Crossland, L Hull and L Hunter

ACTION BY:

23. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor C Entwistle and Mrs V Wanless.

24. DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

(a) Members

There were no declarations of interest by Members.

(b) Officers

There were no declarations of interest by officers.

25. MINUTES OF MEETING HELD ON 21st SEPTEMBER 2010

RESOLVED that the Minutes of the meeting held on 21st September be approved.

26. MINUTES FOR ACTION

RESOLVED that the Minutes for Action be received.

27. OUTSTANDING MINUTES LIST

None.

SECTION A – ITEMS FOR DISCUSSION IN PUBLIC

Key Decisions

None.

Other Decisions

28. REPORT(S) OF THE EMPLOYER'S REPRESENTATIVES

(a) Appeals Procedure

The Joint Employee Council was presented with the draft Appeals Procedure for consideration and agreement following consultation between the Employer and Employee Representatives.

A copy of the draft procedure was appended to the report.

RESOLVED that the draft Appeals Procedure be recommended to Cabinet for approval and adoption.

HHR

(b) Paternity and Adoption Leave Policy

The Joint Employee Council was presented with amendments to the Paternity and Adoption Leave Policies for information. Copies of the policies were appended to the report.

In April 2011 the legislation will change for those giving birth or adopting on or after the 3rd April 2011. To accommodate this change the Paternity and Adoption Leave Policies have been amended and updated, and separated into two individual documents.

The change in legislation will provide eligible employees with up to 26 weeks' additional paternity leave within the first year of the child's life provided that the mother has returned to work before using her full entitlement to maternity leave. Additional paternity leave will also be available to adoptive parents.

RESOLVED that the amendments to the Paternity and Adoption Leave Policies be approved.

29. LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RESOLVED that, in accordance with Part 1 of Schedule 12A of the Local Government Act 1972, and after considering the public interest test as set out by the officer in the body of the report, Members agree that the following items of business involve the likely disclosure of exempt information as defined in Paragraph 4, and, therefore, in accordance with Section 100A of the Act, the press and public be excluded from the meeting:

Agenda item 8(a) – Review of Agency Workers – Paragraph 4

SECTION B – ITEMS FOR DISCUSSION IN PRIVATE

Key Decisions

None.

Other Decisions

30. REPORT(S) OF THE EMPLOYERS REPRESENTATIVES

(a) Review of Agency Workers

The Joint Employee Council was updated on the use of agency workers for the period 1st July 2010 to 30th September 2010.

Questions were asked about the secondment of staff to fill vacant positions, the number of days agency staff work during the reported three month period and funding for street cleaning.

RESOLVED that the report be noted.

31. ANY OTHER BUSINESS WHICH THE CHAIRMAN CONSIDERS TO BE URGENT

As there was no other urgent business to discuss, the Chairman closed the meeting.